

## AGGRESSION POLICY GUIDELINES FOR ENFORCEMENT

Potential Outcome	Suggested criteria
<p>Warning(s) –</p> <p>After one official warning <b>is issued by the arbitration committee</b> if a second incident occurs then a suspension will be given</p> <p>Length of time TBD by committee</p>	<p>No direct or malicious intent</p> <p>Physical or verbal offence / nature</p>
<p>Suspension –</p> <p>If an athlete incurs more than 1 suspension then it will be reviewed by the committee. The committee will review the offender’s previous suspension history for that year to determine severity and further penalty.</p>	<p>Racial slurs/discriminatory comment Direct or malicious intent</p> <p>Physical offences with direct or malicious intent</p> <p>Criminal act and/or police involvement. Extreme violence in the game. No remorse for aggressive action.</p> <p>Breach of trust by collective member, team representative and/or arbitration committee member</p> <p>Any act that jeopardizes the league city permit</p>
<p>Termination</p> <p>The decision to terminate would be in extreme circumstances</p> <p>The committee will review the offender’s previous suspension history for that year to determine severity and further penalty</p>	<p>Criminal act and/or police involvement. Extreme violence in the game. No remorse for aggressive action.</p> <p><b>Repeat offenses/multiple suspensions</b></p>

\* Breach of trust is defined as inappropriate and intentional distribution of confidential information that has been brought forward to a Pink Turf member who has been entrusted with a role and set of responsibilities within the league